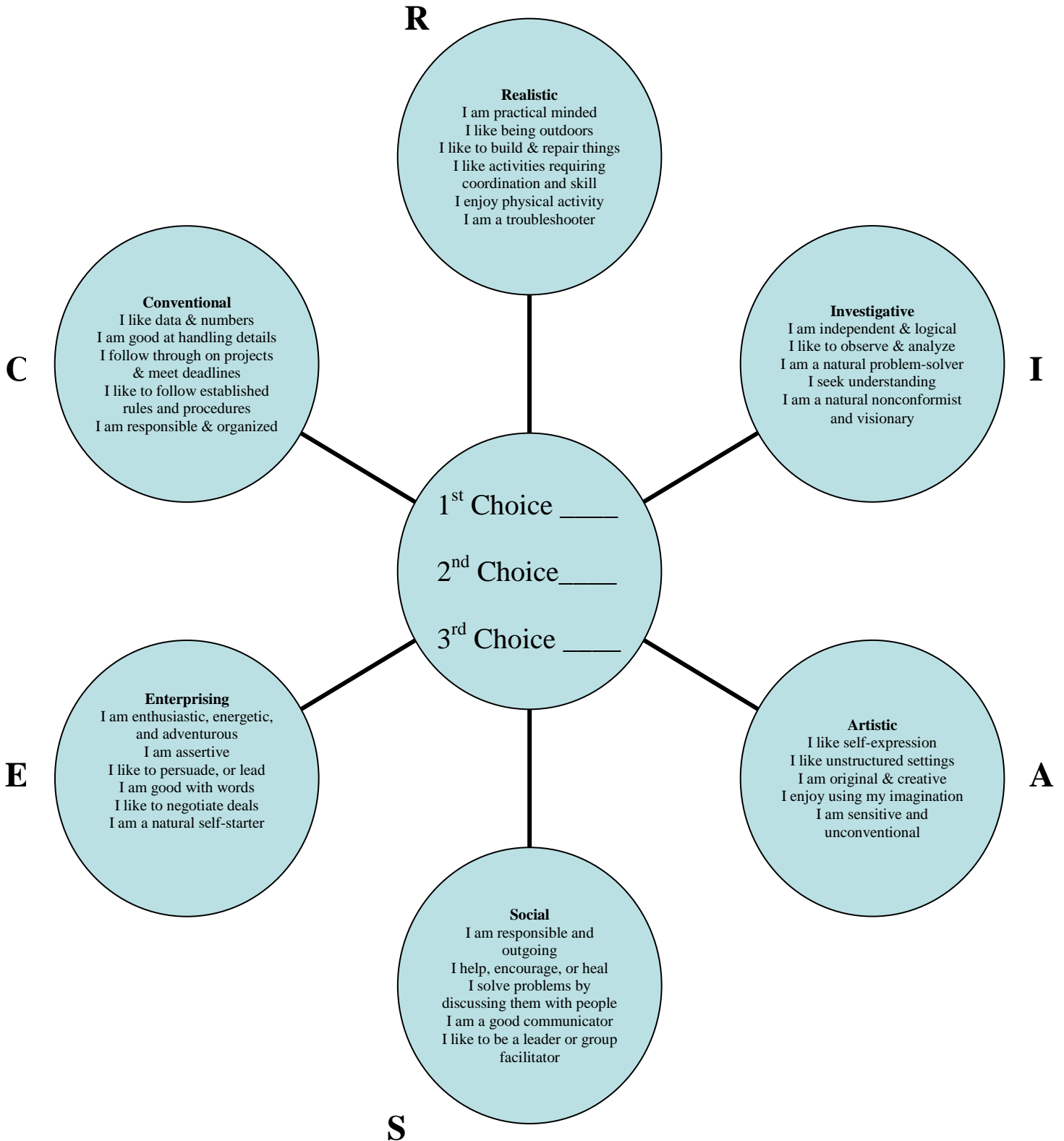




Holland Personality Types and Environmental Models

1. Most people can be categorized as one of six personality types: Realistic, Investigative, Artistic, Social, Enterprising, or Conventional.
2. There are six kinds of work environments: Realistic, Investigative, Artistic, Social, Enterprising, and Conventional.
3. People search for environments that allow them to use their abilities and to express their values and interests.
4. People’s behavior is determined by an interaction between their personality type and the characteristics of the environment.
5. People are usually happier and more satisfied if there is compatibility or “fit” between their personality type (interests, abilities & values) and their chosen work environment.



Realistic

A Sample of the “Realistic” Associate Degrees and Certificates Offered at Yuba College

Art	Photographic Imaging	Auto Body & Paint
Auto Chassis	Auto Drive Trains	Auto Master Mechanic
Auto Tune-Up/Drivability	Accounting	Administrative Assistant
Business Administration	Business Computer Applications	General Business
Income Tax Preparation	Communication Studies (Speech)	Computer Science
Cosmetology	Culinary Arts	Early Childhood Education
Family & Consumer Science	Fire Technology	Natural Science
Communications	General Health	Manufacturing Technology
Mass Communications	Mathematics	Music
Nursing	Physical Education	Radiological Technology
Theater Arts	Veterinary Technician	Welding Technology
Law Enforcement	Corrections	Basic Police Academy
Agriculture	Architectural Studies	Emergency Medical Technology

Examples of Realistic Career Possibilities

Art Director	Nurse	Administrative Assistant	Daycare Operator
Police Officer	Pre School Teacher	Executive Chef	Radiological Technician

Personality Type: Practical, Athletic, Straightforward, Mechanically Inclined, A Nature Lover

Abilities: Fix Electrical Things, Solve Mechanical Problems, Play Sports, Read a Blueprint, Operate Tools & Machinery

Interests: Work with Machines, Work Outdoors, Be Physically Active, Use Your Hands, Build Things

Investigative

A Sample of the “Investigative” Associate Degrees and Certificates Offered at Yuba College

Law Enforcement	Corrections	Basic Police Academy
Agriculture	Architectural Studies	Emergency Medical Technology
Auto Chassis	Auto Drive Trains	Auto Master Mechanic
Auto Tune-Up	Accounting	Administration Assistant
Business Administration	Business Computer Applications	General Business
Income Tax Preparation	Information Technologies	Legal Office Skills
Medical Office Assistant	Personnel Management	Computer Science
Early Childhood Education	Family & Consumer Science	Fire Technology
Social & Behavioral Science	Natural Science	General Health
Human Services	Chemical Dependency Awareness	Chemical Dependency Counselor
Manufacturing Technology	Mathematics	Psychiatric Technician
Psychology	Social Science	Veterinary Technician

Examples of Investigative Career Possibilities

Legal Assistant	Personal Trainer	Fire Fighter
Auto Mechanic	Laboratory Technician	Forensic Scientist

Personality Type: Inquisitive, Analytical, Scientific, Observant, and Precise

Abilities: Think Abstractly, Solve Math Problems, Understand Complex Theories, Do Calculations, Interpret Formulas

Interests: Explore Ideas, Use Computers, Work Independently, Do Lab Experiments, Read Technical Manuals Use a Microscope

Artistic

A Sample of the “Artistic” Associate Degrees and Certificates Offered at Yuba College

Agriculture	Architectural Studies	Art
Photographic Imaging	Commercial Art	Auto Body & Paint
Business Computer Applications	General Business	Small Business Management
Communications Studies (Speech)	Cosmetology	Culinary Arts
Early Childhood Education	English	Family & Consumer Science
Arts & Humanities	Communications	Mass Communications
Music	Theater Arts	Multi-media

Examples of Artistic Career Possibilities

Makeup Artist	Color Analyst/Image Consultant	Fashion Photographer
Food Stylist	Pastry Chef	Writer
Set Designer	Screenwriter	Drama Therapist

Personality Type: Creative, Intuitive, Imaginative, Innovative, an Individualist

Abilities: Design, Sketch, Draw, or Paint, Play a Musical Instrument, Write Stories, Poetry, or Music, Sing, Act, Dance, or Direct

Interests: Attend Concerts & Art Exhibits, Read Fiction, Plays, or Poetry, Work on Crafts, Take Photographs

Social

A Sample of the "Social" Associate Degrees and Certificates Offered at Yuba College

Law Enforcement	Basic Police Academy	Architectural Studies
Art	Photographic Imaging	Administrative Assistant
Business Administration	General Business	Information Technologies
Medical Office Assistant	Personnel Management	Small Business Management
Communication Studies (Speech)	Cosmetology	Early Childhood Education
English	Family & Consumer Science	Arts & Humanities
Social & Behavioral Science	Communications	General Health
History	Human Services	Chemical Dependency Awareness
Mass Communications	Music	Nursing
Physical Education	Psychiatric Technician	Psychology
Radiological Technology	Social Science	Theater Arts

Examples of Social Career Possibilities

Employment Counselor	Personnel Manager	Substance Abuse Counselor
Teacher	Athletic Director	Sales Representative

Personality Type: Friendly, Helpful, Insightful, Understanding, Outgoing

Abilities: Teach & Train Others, Express Yourself Clearly, Lead a Group Discussion, Mediate Disputes, Cooperates Well with Others

Interests: Work in Groups, Help People with Problems, Participate in Meetings, Do Volunteer Service, Play Team Sports

Enterprising

The Enterprising Associate Degrees and Certificates Offered at Yuba College

Agriculture	Art	Photographic Imaging
Commercial Art	Accounting	Administrative Assistant
Business Administration	General Business	Income Tax Preparation
Information Technologies	Personnel Management	Small Business Management
Communication Studies (Speech)	Cosmetology	Culinary Arts
Early Childhood Education	Family & Consumer Science	Social & Behavioral Science
General Health	Manufacturing Technology	Mass Communications
Music	Psychiatric Technician	Social Science
Theater Arts	Welding Technologies	

Examples of Enterprising Career Possibilities

Business Owner/or Manager	Purchasing Agent	Broadcast Technician
Debate Coach	Bartender	Loan Officer

Personality Type: Self-Confident, Assertive, Sociable, Persuasive, and Enthusiastic

Abilities: Initiate Projects, Sell Things or Promote Ideas, Give Talks or Speeches, Organize Activities & Events, Lead a Group

Interests: Make Decisions Affecting Others, Be Elected to an Office, Start Your Own Business or Service, Win Leadership or Sales Awards

Conventional

The Conventional Associate Degrees and Certificates Offered at Yuba College

Photographic Imaging	Accounting	Administrative Assistant
Business Administration	Business Computer Applications	General Business
Income Tax Preparation	Information Technologies	Legal Office Skills
Medical Office Assistant	Word Processing	Computer Science
Early Childhood Education	Family & Consumer Science	Clerical
Natural Science	General Health	History
Human Services	Chemical Dependency Awareness	Chemical Dependency Counselor
Manufacturing Technology	Mathematics	Nursing
Physical Education	Psychiatric Technician	Psychology
Radiological Technology	Social Science	Veterinary Technician

Examples of Conventional Career Possibilities

Accountant	Secretary	Math or Science Teacher
Tax Preparation Specialist	Congressional Aide	Veterinary Technician

Personality Type: Organized, Accurate, Numerically Inclined, Methodical, Efficient

Abilities: Work Well Within a System, Keep Accurate Records, Use a Computer, Write Effective Business Letters, Handle Paperwork Efficiently

Interests: Type or Take Shorthand, Be Responsible for Details, Follow Clearly Defined Procedures, Works with Numbers

Associate Degrees Offered at Yuba College

Administration of Justice

Law Enforcement, A.S.
Corrections, A.S.
Basic Police Academy, A.S.

Agriculture, Environmental Horticulture & Technology

Agriculture, A.S.
Architectural Studies, A.S.

Art

Art, A.A.
Photographic Imaging, A.S.
Commercial Art, A.S.

Automotive Technology

Body & Paint, A.S.
Chassis, A.S.
Drive Trains, A.S.
Master Mechanic, A.S.
Tune-up & Drivability, A.S.

Business

Accounting, A.S.
Administrative Assistant, A.S.
Business Administration, A.S.
Business Computer Applications, A.S.
General Business Management, A.S.
Income Tax Preparation, A.S.
Information Technologies, A.S.
Legal Office Skills, A.S.
Medical Office Skills, A.S.
Personnel Management, A.S.
Small Business Management, A.S.
Word Processing, A.S.

Communication Studies

Communication Studies (Speech), A.S.

Computer Science

Computer Science, A.S.

Cosmetology

Cosmetology, A.S.

Culinary Arts

Culinary Arts, A.S.

Early Childhood Education

Early Childhood Education, A.S.

English

English, A.A.

Family Consumer Science

Family Consumer Science, A.S.

Fire Technology

Fire Technology, A.S.

General Education

Arts & Humanities, A.A.
Social Science & Behavioral Science, A.S.
Natural Science & Mathematics, A.S.
Communications, A.A.
General Health, A.S.

History

History, A.S.

Human Services

Chemical Dependency Awareness, A.S.
Chemical Dependency Counselor, A.S.

Manufacturing Technology-Machining

Manufacturing Technology-Machining, A.S.

Mass Communications

Mass Communications, A.A. & A.S.

Mathematics

Mathematics, A.S.

Music

Music, A.A.

Nursing

Nursing, A.S.
ADN (Step Up), A.S.
Vocational Nursing, A.S.

Physical Education

Physical Education, A.S.

Psychiatric Technician

Psychiatric Technician, A.S.

Psychology

Psychology, A.A.

Radiologic Technology

Radiologic Technology, A.S.

Social Science

Social Science, A.A.

Theater Arts

Theater Arts, A.A.

Veterinary Technician

Veterinary Technician, A.S.

Welding

Welding Technologies, A.S.

Certificate Programs Offered at Yuba College

Administration of Justice

Basic Police Academy
Reserve Training Module 1-3
Basic Specialized Investigator Academy
Corrections Officer Academy
Juvenile Counselor Academy
Peace Officer Orientation
Basic Requalification

Agriculture, Environmental

Agricultural Business
Architectural Studies
Architectural Design

Art

Photographic Imaging
Multi-media

Automotive Technology

Automatic Transmission/Transaxle
Body & Paint
Body Repair
Brakes
Chassis
Drive Trains
Electrical Systems
Engine Machining
Engine Performance
Engine Repair
Heating & Air Cond.
Heavy Equipment Mechanic
Manual Drive Train & Axle

Master Mechanic
Painting & Refinishing
Suspension & Steering
Tune-up & Drivability

Business

Accounting
Administrative Assistant
Advanced Accounting
Advanced Business Computer Applications
Advanced General Business Management
Advanced Small Business Management
Business Computer Applications
Clerical
General Business Management
Income Tax Preparation
Legal Office Skills
Management for Busy People
Medical Office Procedures
Network Security
Personnel Management
Retail Management
Small Business Mgmt
Word Processing

Computer Science

Computer Science

Cosmetology

Cosmetology

Manicuring

Culinary Arts

Culinary Arts

Early Childhood Education

Child Dev. Associate Teacher
Child Development Teacher
Diversity in ECE
Infant & Toddler
Pediatric First Aid/CPR
School Age Children

Emergency Medical Technology

EMT-1
EMT-1 Refresher

Family & Consumer Science

Family & Consumer Science
Displaced Homemaker/Re-Entry Women

Fire Technology

Fire Technology
Fire Fighter I
Fire Technology Practicum I
Fire Technology Practicum II
First Responder

Human Services

Chemical Dependency Awareness
Chemical Dependency Counselor

Manufacturing Technology-Machining

Manufacturing Technology-Machining

Mass Communications

Mass Communications

Nursing

Vocational Nursing

Psychiatric Technician

Psychiatric Technician

Radiologic Technology

Radiologic Technology

Veterinary Technician

Veterinary Receptionist/
Assistant

Welding

Advanced Welding Tech.
Welding Technologies